

## **List of Figures**

Figure 1.1: Continuous Evolution of HR .....	9
Figure 1.2: HR Effectiveness Pyramid .....	32
Figure 3.1: E-T Graph.....	136
Figure 4. 1: Size of the Organization.....	142
Figure 4. 2: Existence of E-HRM Activity .....	143
Figure 4. 3: Age of the Organization .....	144
Figure 4. 4: Designation of the Respondents .....	146
Figure 4. 5: Gender Distribution.....	147
Figure 4. 6: Age of the Respondents.....	148
Figure 4. 7: Work Experience of the Respondents .....	149
Figure 4. 8: Scatter Plot Showcases the Relation between Strategic Capability and Relational, Transformational, and Operational E-HRM .....	165
Figure 4. 9:Q-Q Plot between Relational, Transformational, Operational, and Strategic Capability.....	166
Figure 4. 10: Histogram .....	169
Figure 4. 11: P-P Plot.....	169
Figure 4.12: Scatter Plot between Relational, Transformational, Operational, and Financial Benefit.....	170
Figure 4.13: Q-Q Plot between Relational, Transformational, Operational, and Financial Benefit .....	171

Figure 4.14: Histogram .....	174
Figure 4.15: P-P Plot.....	174
Figure 4.16: Scatter Plot Showcases the Relation between Employee's Satisfaction and Relational, Transformational, and Operational E-HRM.....	175
Figure 4.17: Q-Q Plot Showcases the Relation between Employee's Satisfaction and Relational, Transformational, and Operational E-HRM .....	176
Figure 4.18: Histogram .....	179
Figure 4.19: P-P Plot.....	179
Figure 4.20: Scatter Plot Showcases the Relation between Overall and Relational, Transformational, and Operational E-HRM .....	180
Figure 4.21: Q-Q Plot Showcases the Relation between Overall Benefit and Relational, Transformational, and Operational E-HRM .....	181
Figure 4.22: Histogram .....	184
Figure 4.23: P-P Plot.....	184
Figure 4.24: Box Plot of E-HRM and HRM of Recruitment.....	185
Figure 4.25: Box Plot of E-HRM and HRM of Selection.....	187
Figure 4.26: Box Plot of E-HRM and HRM of Learning .....	189
Figure 4.27: Box Plot of E-HRM and HRM of Training.....	191
Figure 4.28: Box Plot of E-HRM and HRM of Performance Management .....	193
Figure 4.29: Box Plot of E-HRM and HRM of Compensation Management .....	195
Figure 4.30: Box Plot of E-HRM and HRM of Employee Profile Handling .....	197
Figure 4.31: Box Plot of E-HRM and HRM of HR Planning.....	199
Figure 4.32: E-T Graph Plot .....	201